

Press release, Massy, July 24 2025

The Board of Directors of Carrefour, meeting on July 24, 2025, has decided to propose at the next Annual General Meeting, scheduled for May 22, 2026, the renewal of Alexandre Bompard's term of office, with the intention of reappointing him as Chairman and Chief Executive Officer.

The Board of Directors, which unanimously supported this proposal from its Governance Committee, thus reaffirms its support for and confidence in Alexandre Bompard to continue leading the Group's transformation.

Since taking over the leadership of Carrefour in July 2017, Alexandre Bompard and the team he has put in place have profoundly transformed the Group to make it the leader of the food transition for all, restore its competitiveness and financial strength, and position it to address the key future challenges of retail: e-commerce, data, retail media, and omnichannel.

Following the announcement, during the presentation of the 2024 annual results, of a review of strategic options, the Board of Directors has tasked Alexandre Bompard with presenting a new value-creating strategic plan aimed at setting the Group on a path of even greater growth and profitability.

Marie-Laure Sauty de Chalon, Independent Lead Director of the Board of Directors, stated: "Since 2017, Alexandre Bompard has carried out a remarkable transformation of Carrefour, enabling the Group to reposition itself in a fast-evolving sector marked by intense competition. As we prepare a new strategic plan to accelerate this transformation and generate value, the Board relies on his energy and vision to take Carrefour to the next stage, within the framework of effective governance aligned with the timeline of this new plan."

Alexandre Bompard, Chairman and Chief Executive Officer, said: "I am deeply honored by the renewed confidence the Board of Directors has shown in me. The Board can count on my unwavering commitment to further accelerate the Group's transformation. Alongside the 500,000 people working for our brand, I am fully dedicated to creating sustainable value for all our stakeholders: employees, franchisees, customers, partners, and investors. It is together, with the passion and high standards that Carrefour deserves, that we will continue on our path to growth."

## **Group Communications**

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## **About the Carrefour Group**

With a multi-format network of over 15,000 stores in more than 40 countries, the Carrefour Group is one of the world's leading food retailers. In 2024, Carrefour generated €94.6 billion in revenue. Its network of integrated stores employs over 300,000 people, who contribute to making Carrefour the global leader in the food transition for all, providing high-quality, accessible, and affordable food every day. In total, more than 500,000 people work under the Carrefour banner worldwide. For more information, visit www.carrefour.com, or find us on X (@news\_carrefour) and LinkedIn (Carrefour).