

CARREFOUR
Combined General Meeting , Wednesday 28 May 2025

VOTE RESULTS

CAPITAL SHARES: 677 969 188

	Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
				For	%	Against	%		Shares	Votes	For + Against	% of shares capital		
1	Approval of the Company financial statements for the year ended December 31, 2024	Ordinary	28/05/2025 12:29:08	606 518 519	99,78%	1 366 688	0,22%	402 592	464 381 491	608 287 799	463 994 446	68,44%	0	Carried
2	Approval of the consolidated financial statements for the year ended December 31, 2024	Ordinary	28/05/2025 12:29:38	606 539 323	99,78%	1 346 535	0,22%	401 941	464 381 491	608 287 799	463 995 099	68,44%	0	Carried
3	Allocation of earnings and setting of the dividend	Ordinary	28/05/2025 12:30:06	587 667 680	96,62%	20 533 712	3,38%	86 407	464 381 491	608 287 799	464 306 712	68,48%	0	Carried
4	Approval of regulated related-party agreements referred to in Articles L. 225-38 et seq. of the French Commercial Code	Ordinary	28/05/2025 12:30:35	498 785 472	99,98%	80 462	0,02%	170 441	464 381 491	499 036 375	409 603 638	60,42%	109 251 424	Carried
5	Renewal of the appointment of Flavia Buarque de Almeida as a member of the Board of Directors	Ordinary	28/05/2025 12:31:05	563 447 105	92,65%	44 693 279	7,35%	147 415	464 381 491	608 287 799	464 247 500	68,48%	0	Carried
6	Renewal of the appointment of Eduardo Rossi as a member of the Board of Directors	Ordinary	28/05/2025 12:31:34	583 292 561	95,92%	24 780 420	4,08%	214 818	464 381 491	608 287 799	464 178 949	68,47%	0	Carried
7	Renewal of the appointment of Charles Edelstenne as a member of the Board of Directors	Ordinary	28/05/2025 12:32:03	527 732 652	89,41%	62 484 560	10,59%	18 070 587	464 381 491	608 287 799	453 292 829	66,86%	0	Carried
8	Ratification of the appointment of Anne Browaeys as member of the Board of Directors	Ordinary	28/05/2025 12:32:34	586 838 108	99,43%	3 373 272	0,57%	18 076 419	464 381 491	608 287 799	453 287 032	66,86%	0	Carried
9	Approval of the information relating to the compensation of Company Officers referred to in Article L. 22-10-9 I of the French Commercial Code	Ordinary	28/05/2025 12:33:04	553 366 181	94,45%	32 513 638	5,55%	22 407 980	464 381 491	608 287 799	448 958 683	66,22%	0	Carried
10	Approval of the fixed, variable and exceptional components of the total compensation and benefits in kind due or paid for the 2024 financial year to Alexandre Bompard as Chairman and Chief Executive Officer	Ordinary	28/05/2025 12:33:38	360 747 237	61,58%	225 071 227	38,42%	22 469 335	464 381 491	608 287 799	448 929 657	66,22%	0	Carried
11	Approval of the 2025 compensation policy for the Chairman and Chief Executive Officer	Ordinary	28/05/2025 12:34:08	546 573 306	92,62%	43 556 233	7,38%	18 158 260	464 381 491	608 287 799	453 253 321	66,85%	0	Carried
12	Approval of the 2025 compensation policy for Directors	Ordinary	28/05/2025 12:34:38	588 648 247	99,76%	1 422 034	0,24%	18 217 518	464 381 491	608 287 799	453 200 678	66,85%	0	Carried
13	Authorisation granted to the Board of Directors for a period of 18 months to trade in Company shares	Ordinary	28/05/2025 12:35:09	601 461 532	98,91%	6 656 271	1,09%	169 996	464 381 491	608 287 799	464 234 811	68,47%	0	Carried
14	Authorisation granted for a period of 18 months to the Board of Directors to reduce the share capital by cancelling shares	Extraordinary	28/05/2025 12:35:40	588 632 550	97,01%	18 158 598	2,99%	93 129	463 679 578	606 884 277	463 598 219	68,38%	0	Carried
15	Authorisation granted to the Board of Directors for a period of 26 months to issue shares and equity securities giving access to other equity securities or conferring entitlement to the allocation of debt securities, as well as securities giving access to equity securities to be issued, with pre-emptive subscription rights for shareholders	Extraordinary	28/05/2025 12:36:22	579 948 629	95,58%	26 833 200	4,42%	102 448	463 679 578	606 884 277	463 589 694	68,38%	0	Carried
16	Authorisation granted to the Board of Directors for a period of 26 months to issue shares and equity securities giving access to other equity securities or conferring entitlement to the allocation of debt securities, as well as securities giving access to equity securities to be issued, without pre-emptive subscription rights for existing shareholders, by way of public offering other than those within the scope of Article L. 411-2 1 of the French Monetary and Financial Code or by way of public offering implemented by the Company on the securities of another company	Extraordinary	28/05/2025 12:37:14	467 785 605	78,53%	127 883 237	21,47%	11 215 435	463 679 578	606 884 277	452 476 589	66,74%	0	Carried
17	Authorisation granted to the Board of Directors for a period of 26 months to issue shares and equity securities giving access to other equity securities or conferring entitlement to the allocation of debt securities, as well as securities giving access to equity securities to be issued, without pre-emptive subscription rights for existing shareholders, by way of an offer within the scope of Article L. 411-2 1 of the French Monetary and Financial Code	Extraordinary	28/05/2025 12:38:01	466 952 357	78,54%	127 591 291	21,46%	12 340 629	463 679 578	606 884 277	451 353 387	66,57%	0	Carried

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18	Authorisation granted to the Board of Directors for a period of 26 months to increase the number of shares to be issued in the case of an increase in share capital, with or without pre-emptive subscription rights for existing shareholders	Extraordinary	28/05/2025 12:38:35	467 353 677	78,64%	126 907 022	21,36%	12 623 578	463 679 578	606 884 277	451 069 203	66,53%	0	Carried
19	Authorisation granted to the Board of Directors for a period of 26 months to issue shares and equity securities, giving access to other equity securities or conferring entitlement to the allocation of debt securities, as well as securities giving access to equity securities to be issued, in remuneration of contributions in kind granted to the Company	Extraordinary	28/05/2025 12:39:16	589 341 694	97,13%	17 409 906	2,87%	132 677	463 679 578	606 884 277	463 559 951	68,37%	0	Carried
20	Authorisation granted to the Board of Directors for a period of 26 months to increase the share capital by incorporation of premiums, reserves and profits	Extraordinary	28/05/2025 12:39:49	603 634 023	99,48%	3 148 252	0,52%	102 002	463 679 578	606 884 277	463 590 122	68,38%	0	Carried
21	Authorisation granted to the Board of Directors for a period of 26 months to increase the share capital, without pre-emptive subscription rights for existing shareholders, in favour of employees who are members of a Company savings plan	Extraordinary	28/05/2025 12:40:27	602 811 435	99,35%	3 961 842	0,65%	111 000	463 679 578	606 884 277	463 581 345	68,38%	0	Carried
22	Authorisation granted to the Board of Directors for a period of 26 months to allocate free new or existing shares to employees and officers of the Company and its subsidiaries, entailing a waiver by shareholders of their pre-emptive subscription rights to the free shares to be issued	Extraordinary	28/05/2025 12:41:10	579 347 678	95,51%	27 203 922	4,49%	332 677	463 679 578	606 884 277	463 359 815	68,35%	0	Carried
23	Powers to carry out formalities	Ordinary	28/05/2025 12:41:38	608 113 609	99,99%	67 383	0,01%	106 807	464 381 491	608 287 799	464 286 594	68,48%	0	Carried