



Levallois, February 10, 2010

Carrefour wins a “Top Employeur” (Top Employer) award for the second consecutive year in recognition of its performance in the field of human resources

Following its success in 2009, Carrefour features again this year among France’s 20 employers, receiving a “Top Employeur” award for the excellence of its human resources offering. Carrefour also received the special Corporate Culture award for the quality of its HR offering in this respect.

Over the past 19 years, the CRF Institute has identified and recognized companies implementing best practice in the field of human resources. Using a methodology standardized across Europe, the CRF Institute has once again assessed the commitment of human resources departments to company employees and evaluated the way in which they manage skills and talents within the workforce, using five criteria: corporate culture, working conditions, skills and talent management and optimization, career development, remuneration and recognition.

At the awards ceremony, which took place on Tuesday February 9, 2010 at the Automobile Club de Paris, the Carrefour Group was recognized for its worldwide human resources policy. As France’s largest private sector employer, Carrefour is committed to developing a strong corporate culture centred on a unifying customer culture. Carrefour is also introducing measures to improve working conditions for all Group employees including the active application of the Parenthood and Workplace Charter, a robust system for monitoring staff satisfaction, formalized detection of skills and talents, annual career committees and a dynamic training policy. The Carrefour HR policy also incorporates career development, remuneration and recognition.

Cécile Cloarec, Human Resources Director of the Carrefour Group, commented: *“Carrefour is delighted to be honoured for the second consecutive year. This award recognizes our inclusive HR policy, which is testimony to our commitment to our*

employees.”

“The ‘Top Employeur’ companies exhibit high levels of performance in human resources and are distinguished by effective policies and practices to manage skills and talents, to identify, support, protect and retain them. These awards will help young graduates, professionals and investors to judge companies on their human qualities,” concluded Nicolas André, Director of the Top Employeurs France project.

About the Carrefour Group

With over 15,000 stores in 33 countries and more than 475,000 employees, the Carrefour Group is the world’s second largest retailer and the leader in Europe. It has been a partner in the day-to-day lives of more than 20 million customers in Europe, Asia and Latin America for the past 50 years. The Carrefour Group has developed an innovative strategy based on a network of hypermarkets, supermarkets, hard discount stores, convenience stores and cash-and-carry outlets to offer its customers the lowest prices on a wide range of products and services. With over three billion customers passing through its check-outs every year, the Group assumes significant economic, social and environmental responsibilities in its operations, and is committed to providing high quality products and ensuring customer safety.

About the CRF Institute: www.topemployeurs.fr

The CRF Institute is present in 12 countries, and over the past 19 years has used the Top Employeurs awards to identify outstanding employers and maximize their visibility among their target groups. The CRF Institute has given its stamp of approval to more than 2,500 organizations in 135 international projects.

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