

Job fair: Train Pour L'Emploi et L'Egalité des Chances
Positive results for the Carrefour Group with 7,500 CVs collected

The Group participated in the Train Pour L'Emploi et L'Egalité des Chances job fair held from 17 to 31 March 2009 via its banners Carrefour, Champion, Carrefour Market, Shopi, Marché Plus, 8 à Huit, Proxi and Ed and its support functions LCM - supply chain and Carrefour Insurance, with very positive results.

Over the two weeks of the initiative, **7,500 CVs were submitted to the Carrefour Group's recruiting teams and 1,600 candidates participated in personalized interviews.** Some 2,500 additional candidates will be contacted in the next few weeks to continue the recruitment process.

Group recruiters (regional HR directors, regional HR managers and store managers) met with **motivated candidates with high-quality profiles.** With or without a degree, experienced or not, each candidate was given the chance to demonstrate his or her interest in finding a job. These interviews also allowed job candidates to **learn about the diversity of positions** available at the Group and its banners – these range from baker, pharmacist and order picker to head of logistics teams, cashier rounds manager, store employee and more.

Carrefour Group HR Director Cécile Cloarec was very pleased with the results of this event, commenting, "Our participation in Train Pour L'Emploi et L'Egalité des Chances was a **clear success.** With the diversity of our missions and our wide-ranging geographic presence we were able to use this event to make direct contact with job candidates and offer them specific opportunities. All told, we were able to offer 1,000 indefinite-contract, fixed-contract, part-time and work/study positions."

The Train Pour L'Emploi et L'Egalité des Chances was also a **great opportunity for internal mobilization.** All in all, 150 employees were on hand to greet incoming participants in the various cities in which the initiative was deployed.

The Train Pour L'Emploi et L'Egalité des Chances attracted over 40,000 participants in total. Of the 30,000 candidates interviewed, 12,000 are completing the hiring process.
